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|  | Hampton-in-Arden Preschool  **Person Specification** | | |
| **Post Title:** | Temporary Deputy Manager (Maternity Cover) | | |
| **Responsible to:** | Preschool Manager | | |
|  | **Essential Criteria** | **Desirable Criteria** | **Measured By** |
| **Education & Qualifications** | Level 3 Qualification in Early Years | Level 4 or above Qualification in Early Years | Application Form / Certificate |
| **Skills & Abilities** | Effective oral and written communication skills  Ability to build positive relationships with children  Ability to plan, deliver and evaluate learning experiences  Ability to respect confidentiality  Ability to work as part of a team |  | Interview / Test |
| **Experience & Knowledge** | Minimum 12 months experience working in an Early Years setting  Sound understanding of safeguarding procedures  Knowledge of First Aid procedures  Ability to lead a team  Sound knowledge of the EYFS  Sound knowledge of early childhood development  Knowledge of current good practice for early years  Understanding of equal opportunities | Minimum of 2 year’s experience working in an Early Years setting  Up to date Level 1 safeguarding training  Current paediatric first aid certificate  12 months experience in a supervisory role | Application Form / Interview |
| **Other Requirements** | Willingness to undertake training  Satisfactory enhanced DBS check. |  | Interview |