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|  | Hampton-in-Arden Preschool**Person Specification** |
| **Post Title:** | Temporary Deputy Manager (Maternity Cover) |
| **Responsible to:** | Preschool Manager |
|  | **Essential Criteria** | **Desirable Criteria** | **Measured By** |
| **Education & Qualifications** | Level 3 Qualification in Early Years | Level 4 or above Qualification in Early Years | Application Form / Certificate |
| **Skills & Abilities** | Effective oral and written communication skillsAbility to build positive relationships with childrenAbility to plan, deliver and evaluate learning experiencesAbility to respect confidentialityAbility to work as part of a team |  | Interview / Test |
| **Experience & Knowledge** | Minimum 12 months experience working in an Early Years settingSound understanding of safeguarding proceduresKnowledge of First Aid procedures Ability to lead a teamSound knowledge of the EYFSSound knowledge of early childhood developmentKnowledge of current good practice for early yearsUnderstanding of equal opportunities | Minimum of 2 year’s experience working in an Early Years settingUp to date Level 1 safeguarding trainingCurrent paediatric first aid certificate12 months experience in a supervisory role | Application Form / Interview |
| **Other Requirements** | Willingness to undertake trainingSatisfactory enhanced DBS check. |  | Interview |